

School Name Upper Mississippi Academy		
Charter Number		
	Board Meeting	February 15, 2022
Address 19 East Exchange St. St. Paul, MN 55105		
Authorizer Innovative Quality Systems		

Call to Order

By	Chad Lauber
Time	4:57

Roll Call

Board Member Names	Present	Absent
Chad Lauber (Parent)	X	
Zoe Breimhorst (Parent)	X	
David Born (Parent)	X	
Dina Berray (Teacher)	X	
Anna Walters (Teacher)	X	
MickeyJurewicz(Teacher)	X	
Pat Maxwell (Community)	X	
Tisa Mitchell (Community)		X
Pao Moua (Community)		X

Others Present	Role	Comment
Amy Erickson	Admin	
Alissa Abelson	Public	
Amy Elverum	Public	
Nick Taintor	Bergan KDV	
Mindy Wachter	Bergan KDV	

In the Matter of	Minutes of the Prior Meeting (Minor modification)				
Motion to Approve	By Breimhorst	2nd	By Jurewicz		
Vote	Absent	Yea	Nay	Abstain	
Board Member					
Chad Lauber (Parent)		X			
Zoe Breimhorst (Parent)		X			
David Born (Parent)		X			
Dina Berray (Teacher)		X			
Anna Walters (Teacher)		X			
Mickey Jurewicz (teacher)		X			
Pat Maxwell (Community)		X			
Tisa Mitchell (Community)					
Pao Moua (Community)					

In the Matter of	Agenda for the Current Meeting (Minor modification and addition of Calendar approval)				
Motion to Approve	By Maxwell	2nd	By Walters		
Vote	Absent	Yea	Nay	Abstain	
Board Member					
Chad Lauber (Parent)		X			
Zoe Breimhorst (Parent)		X			
David Born (Parent)		X			
Dina Berray (Teacher)		X			
Anna Walters (Teacher)		X			
Mickey Jurewicz (Teacher)		X			
Pat Maxwell (Community)		X			
Tisa Mitchell (Community)					
Pao Moua (Community)					

Public Comment.	None Submitted
Comment:	

In the Matter of	School calendar for 2022-2023				
Discussion led by Amy Erickson					
Comment The calendar was presented and discussed. It was noted that the current version is for MDE. The version for the website and families will have additional information, but dates, etc. will remain the same.					
Motion	To Approve	By	Maxwell	2 nd	None required
Vote	By Consensus	Yea	Nay	Abstain	Action
		X			

In the Matter of	Financial Report				
Discussion led by Pat Maxwell, Nick Taintor, Mindy Wachter					
Comment: Discussion focused on payroll withholding errors (on the part of Bergan KVD) which resulted in proper deductions not being taken, dating back to September. Taintor acknowledged internal system controls failed to catch the error until the last week or so. He apologized for the mistake, noting that most, if not all UMA employees were affected, with amounts ranging from a couple of hundred dollars to over \$3,000. Individual health insurance coverage did not lapse, but some solution must be found to properly account for the roughly \$30,000 in “over payments” to staff members. Taintor indicated he is working within Bergan KDV and with the UMA administration to resolve the matter.					
Wachter ran through the recent financial statements and no problems were identified.					
Following the departure of Taintor and Wachter, Lauber and Maxwell noted that this is the third significant accounting issue to have arisen within the past year. Possible options were discussed and a motion was submitted. (The motion is discussed in the following segment.)					
Motion to Approve Wachter’s financial report	By Born		2nd	By Maxwell	
Vote	Absent	Yea	Nay	Abstain	
Board Member					
Chad Lauber (Parent)		X			
Zoe Breimhorst (Parent)		X			
David Born (Parent)		X			
Dina Berray (Teacher)		X			
Anna Walters (Teacher)		X			
Mickey Jurewicz (Teacher)		X			
Pat Maxwell (Community)		X			
Tisa Mitchell (Community)					
Pao Moua (Community)					

In the Matter of	Board Resolution
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Discussion led by Chad Lauber					
Comment Following discussion, Maxwell submitted the following resolution to the Board for approval:					
Be it resolved: Based on a history of Bergan KDV errors, the Finance Committee is hereby directed to explore both the current situation and Bergan KDV's overall performance. In light of performance impacts on the Board's fiduciary responsibilities and on staff morale and personal finances, options for moving forward are to be considered and recommendations brought back to the full Board.					
Motion to Approve the Resolution		By Born		2nd	By Breimhorst
Vote		Absent	Yea	Nay	Abstain
Board Member					
Chad Lauber (Parent)			X		
Zoe Breimhorst (Parent)			X		
David Born (Parent)			X		
Dina Berray (Teacher)			X		
Anna Walters (Teacher)			X		
Mickey Jurewicz (Teacher)			X		
Pat Maxwell (Community)			X		
Tisa Mitchell (Community)					
Pao Moua (Community)					

In the Matter of		Policy 210 – Conflict of interest. APPROVAL			
Discussion led by Amy Erickson					
Comment Previously discussed and reviewed.					
Motion to Approve		By Born		2nd	By Maxwell
Vote		Absent	Yea	Nay	Abstain
Board Member					
Chad Lauber (Parent)			X		
Zoe Breimhorst (Parent)			X		
David Born (Parent)			X		
Dina Berray (Teacher)			X		
Anna Walters (Teacher)			X		
Mickey Jurewicz (Teacher)			X		
Pat Maxwell (Community)			X		
Tisa Mitchell (Community)					
Pao Moua (Community)					

In the Matter of	Policy 701 - Fund Balance Policy APPROVAL				
Discussion led by Amy Erickson					
Comment Erickson submitted a modification and so a 2 nd reading of the policy and a vote will be deferred until March.					
Motion to	Table the motion to approve	By Born	2nd	By Walters	
Vote		Absent	Yea	Nay	Abstain
Board Member					
	Chad Lauber (Parent)		X		
	Zoe Breimhorst (Parent)		X		
	David Born (Parent)		X		
	Dina Berray (Teacher)		X		
	Anna Walters (Teacher)		X		
	Mickey Jurewicz (Teacher)		x		
	Pat Maxwell (Community)				
	Tisa Mitchell (Community)				
	Pao Moua (Community)				

In the Matter of	Strategic Plan Update				
Discussion led by: Am Erickson and Zoe Breimhorst					
Discussion of the prior work group recommendations, a Vision statement, Mission statement, school “tag line” or motto, and a schematic drawing to reflect the instructional framework were adopted.					
Breimhorst will schedule another work group to meet on school values.					
Motion	To Approve	By	Jurewicz	2 nd	None required
Vote	By Consensus	Yea	Nay	Abstain	Action
		X			

In the Matter of	Director’s Report
Discussion led by Amy Erickson	

Comment In addition to the report (on file), Erickson requested approval to request/contract for the services of an attorney experienced in lease negotiations to assist her in working out the re-structuring of our building lease. Born recommended a maximum of \$5,000 be allocated.

Motion to Approve the \$5000 request	By Born	2nd	By Jurewicz
Vote	Absent	Yea	Nay Abstain
Board Member			
Chad Lauber (Parent)		X	
Zoe Breimhorst (Parent)		X	
David Born (Parent)		X	
Dina Berray (Teacher)		X	
Anna Walters (Teacher)		X	
Mickey Jurewicz (Teacher)		X	
Pat Maxwell (Community)		x	
Tisa Mitchell (Community)			
Pao Moua (Community)			

Comment: Other than the motion, the Director’s Report itself does not require a vote.

In the Matter of	School Climate Subcommittee
Discussion led by: David Born	
Vote	Born and the Sub-committee reported on US DOE climate research and on the REACH survey which UMA has recently implemented. In March the Sub-committee will submit recommendations for dashboard indicators for Board reference.
None Required	

In the Matter of	Adjournment				
	Comment There being no further business, the Chair requested a motion for adjournment.				
Motion	To Approve	By	Born	2 nd	None required
Vote	By Consensus	Yea	Nay	Abstain	Action
		X			

Adjourned	
By	Chad Lauber
Time	7:00