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| School Name Upper Mississippi Academy | | |
| Charter Number | | |
| | Board Meeting | October 19, 2021 |
| Address 19 East Exchange St. St. Paul, MN 55105 | | |
| Authorizer Innovative Quality Systems | | |

Call to Order

| | |
|-------------|-------------|
| By | Chad Lauber |
| Time | 5:05 |

Roll Call

| Board Member Names | Present | Absent |
|---------------------------|----------------|---------------|
| Chad Lauber (Parent) | x | |
| Zoe Breimhorst (Parent) | x | |
| David Born (Parent) | x | |
| Dina Berray (Teacher) | x | |
| Anna Walters (Teacher) | | x |
| Mickey Jurewic (Teacher) | x | |
| Pat Maxwell (Community) | x | |
| Tisa Mitchell (Community) | x | |
| Pao Moua (Community) | x | |

| Others Present | Role | Comment |
|-----------------------|--------------------|------------------------------|
| Amy Erickson | Ex-Officio / Admin | |
| Amy Elverum | Public / Admin | |
| Alissa Abelson | Public / Admin | |
| Jim Zachinni | IQS | |
| Mindy Wachter | Bergan – Acc't | Quarterly meeting with board |

| In the Matter of | Agenda for the Current Meeting | Approved | | | |
|-----------------------------|---------------------------------------|-----------------|-----------------------|----------------|--|
| Motion to Approve | By Born | 2nd | By Breimhorstl | | |
| Vote Majority | Absent | Yea | Nay | Abstain | |
| Board Member | | | | | |
| Chad Lauber (Parent) | | x | | | |
| Zoe Breimhorst (Parent) | | x | | | |
| David Born (Parent) | | x | | | |
| Dina Berray (Teacher) | | x | | | |
| Anna Walters (Teacher) | x | | | | |

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|---------------------------|--|---|--|--|
| Mickey Jurewic (Teacher) | | x | | |
| Pat Maxwell (Community) | | x | | |
| Tisa Mitchell (Community) | | x | | |
| Pao Moua (Community) | | x | | |

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|--|-------------------------------------|---|----------------------|----------------|--|
| In the Matter of | Minutes of the Prior Meeting | Approved - no objections/changes | | | |
| Motion to Approve | By Maxwell | 2nd | By Breimhorst | | |
| Vote | Absent | Yea | Nay | Abstain | |
| NOTE: It was noted that all members may not have received the correct copy of the minutes. Born went over the key points orally and Lauber will ensure that the correct version is distributed. | | | | | |
| Board Member | | | | | |
| Chad Lauber (Parent) | | | | | |
| Zoe Breimhorst (Parent) | | | | | |
| David Born (Parent) | | | | | |
| Dina Berray (Teacher) | | | | | |
| Anna Walters (Teacher) | | | | | |
| Mickey Jurewic (teacher) | | | | | |
| Pat Maxwell (Community) | | | | | |
| Tisa Mitchell (Community) | | | | | |
| Pao Moua (Community) | | | | | |

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| Public Comment. NONE |
| Comment: |

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| In the Matter of | Financial Report | Approved No vote needed |
| Discussion led by Maxwell and Wachter | | |
| Comment: Wachter reviewed the documents submitted for her quarterly report. Expenditures and Revenue are both at approximately 25%, which is where we are on the Academic calendar. A mistake was made on tax payments, specifically a double payment was made for Social Security and Medicare payments; the error was a clerical one on the part of the accounting firm. It has been corrected. | | |

Wachter briefly mentioned their policy of not holding clients liable for errors on their part. Maxwell requested a copy of the formal policy statement for informational purposes.

| Motion to Approve the report and to adopt the working budget as the Approved Budget | By Born | 2nd | By Breimhorst | |
|--|----------------|------------|----------------------|----------------|
| Vote | Absent | Yea | Nay | Abstain |
| Board Member | | | | |
| Chad Lauber (Parent) | | x | | |
| Zoe Breimhorst (Parent) | | x | | |
| David Born (Parent) | | x | | |
| Dina Berray (Teacher) | | x | | |
| Anna Walters (Teacher) | x | | | |
| Mickey Jurewic (Teacher) | | x | | |
| Pat Maxwell (Community) | | x | | |
| Tisa Mitchell (Community) | | x | | |
| Pao Moua (Community) | | x | | |

| In the Matter of | Social Media Policy | Approved with changes as noted | | |
|---|----------------------------|---------------------------------------|--------------------|--|
| Discussion led by Abelson | | | | |
| <p>Comment Mitchell noted issues with working of the policy regarding the age of students/non-students and the matter of social media contacts/relationships. Abelson noted the matter and will correct the wording.</p> | | | | |
| Motion to | By Born | 2nd | By Mitchell | |

| Vote | Absent | Yea | Nay | Abstain |
|---------------------------|--------|-----|-----|---------|
| Board Member | | | | |
| Chad Lauber (Parent) | | X | | |
| Zoe Breimhorst (Parent) | | X | | |
| David Born (Parent) | | X | | |
| Dina Berray (Teacher) | | X | | |
| Anna Walters (Teacher) | X | | | |
| Mickey Jurewic (Teacher) | | X | | |
| Pat Maxwell (Community) | | X | | |
| Tisa Mitchell (Community) | | X | | |
| Pao Moua (Community) | | X | | |

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| In the Matter of | Strategic Planning | Information advisory |
| <p>Discussion led by: Breimhorst Breimhorst summarized the strategic planning meeting earlier in the month and indicted the availability of the draft report on focus areas which she has placed on the shared drive. Members are asked to review and comment. Another meeting will be held soon to review the mission and value statements.</p> | | |
| Vote | | |
| None Required | | |

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| In the Matter of | Director's Report | Approved No vote needed |
| <p>Discussion led by: Erickson</p> | | |
| <p>Comment Erickson reported on an incident that began on Monday evening in which a student emailed her reporting "3rd-hand information" about a shooting planned at the school on Wednesday. The school's crisis response team and the St. Paul Police Dept. were rallied and investigated. Having found the responsible party the report was determined to have been a hoax.</p> | | |

Enrollment applications for next year have begun to arrive, and admission changes are still occurring for the present academic year. The Equity audit will begin soon, and all current compliance documents are ready for Lauber to sign for submission.

| Motion to Approve any request | By | 2nd | By | |
|--------------------------------------|---------------|------------|------------|----------------|
| Vote | Absent | Yea | Nay | Abstain |
| Board Member | | | | |
| Chad Lauber (Parent) | | | | |
| Zoe Breimhorst (Parent) | | | | |
| David Born (Parent) | | | | |
| Dina Berray (Teacher) | | | | |
| Anna Walters (Teacher) | | | | |
| Mickey Jurewic (Teacher) | x | | | |
| Pat Maxwell (Community) | | | | |
| Tisa Mitchell (Community) | | | | |
| Pao Moua (Community) | | | | |

Comment: Other than the motion, the Director’s Report itself does not require a vote.

| In the Matter of | Adjournment | | | | |
|-------------------------|---|-----|------|-----------------|--------|
| | Comment There being no further business, the Chair requested a motion for adjournment. | | | | |
| Motion | To Approve | By | Born | 2 nd | Berray |
| Vote | By Majority | Yea | Nay | Abstain | Action |
| | | X | | | |

Mitchell requested that the Board discuss and clarify the upcoming Equity Audit at the next meeting. Lauber indicated it would be placed on the agenda.

| Adjourned | |
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| By | Chad Lauber |
| Time | 6:15 |

The Board moved into a closed session to discuss a legal matter. (Moved by Born, Seconded by Breimhorst)