

<b>School Name</b> Upper Mississippi Academy		
<b>Charter Number</b>		
	<b>Board Meeting</b>	March 16, 2021
<b>Address</b> 19 East Exchange St. St. Paul, MN 55105		
<b>Authorizer</b> Innovative Quality Systems		

**Welcome, Role Call, Call to Order**

<b>By</b>	Chad Lauber
<b>Time</b>	4:45 p.m.

<b>Board Member Names</b>	<b>Present</b>	<b>Absent</b>
Chad Lauber (Parent)	X	
Zoe Breimhorst (Parent)	X	
David Born (Parent)		X
Genna Thompson (Teacher)	X	
Ella Kearney (Teacher)	X	
Jean Fawver (Teacher)		X
Pat Maxwell (Community)	X	
Cassie Rouse (Community)	X	

<b>Others Present</b>	<b>Role</b>	<b>Comment</b>
Amy Erickson	Ex-officio	
Amy Elverum	Ex-officio	
Mindy Wachter	CPA	
Mindy Wachter	CPA	
Mickey Jurewicz	Staff	Anti-racism Curriculum Project

<b>In the Matter of</b>	<b>Minutes of Prior Meeting</b>				
	<b>Comment</b> No additions or corrections				
<b>Motion</b>	To Approve	By	Maxwell	2 <sup>nd</sup>	Breimhorst
<b>Vote</b>	By Consensus	Yea	Nay	Abstain	Action
	x				Approved

<b>In the Matter of</b>	<b>Agenda for the Current Meeting</b>				
	<b>Comment</b> No additions or corrections				
<b>Motion</b>	To Approve	By	Maxwell	2 <sup>nd</sup>	Thompson
<b>Vote</b>	By Consensus	Yea	Nay	Abstain	Action
	x				Approved

<b>In the Matter of</b>	<b>Public Comment</b>				
	<b>Comment</b> No public comment				

<b>In the Matter of</b>	<b>Financial Report</b>				
	Discussion led by Mindy Wacter				
<b>Comment</b> Review of February financial report. Wacter addressed Maxwell's questions from the previous meeting regarding \$80 in an account used for supplemental pay for before school coverage.					
<b>Motion</b>	To Approve	By	Maxwell	2 <sup>nd</sup>	Breimhorst
<b>Vote</b>	By Consensus	Yea	Nay	Abstain	Action
	x				Approved

<b>In the Matter of</b>	<b>Strategic Planning</b>				
	Discussion led by Chad Lauber				
<b>Comment</b> Lauber provided an update on the strategic planning process and outlined the method and approach including a flexible schedule and communication plan.					


<b>In the Matter of</b>	<b>Director's Report</b>				
	Presented by Amy Erickson and Amy Elverum				
<b>Comment</b> Erickson provided a report on UMA operations. Enrollment is currently on target for 2021. Amy will provide a link to her report for the minutes					
<b>Vote</b>	By Consensus	Yea	Nay	Abstain	Action
None required					

<b>In the Matter of</b>	<b>External Engagements</b>				
	Discussion led by Chad Lauber				
<b>Comment</b> Lauber discussed opportunities to engage with outside organizations and individuals related to promoting diversity and inclusion at UMA. The Board discussed the appropriate method for endorsing such efforts. The Board adopted the following statement.					
<p>The UMA Board supports the efforts of the UMA staff to provide diversity and inclusion learning opportunities. The Board believes that this is a very important issue that goes to the heart of UMA's mission and values. The Board encourages the development of a comprehensive plan to incorporate diversity and inclusion learning throughout the UMA curriculum. The Board is fully supportive of the use of outside resources, such as Out Front Minnesota and other appropriate entities that will enhance the diversity and inclusion learning experience.</p>					
<b>Motion</b>	To Approve	By	Lauber	Second	Briemhorst
<b>Vote</b>	By Consensus	Yea	Nay	Abstain	Action
	x				Approved


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<b>In the Matter of</b>	<b>Adjournment</b>				
	<b>Comment</b> There being no further business, the Chair requested a motion for adjournment.				
<b>Motion</b>	To Approve	By	Born	2 <sup>nd</sup>	None required
<b>Vote</b>	By Consensus	Yea	Nay	Abstain	Action
	x				Approved

<b>Adjourned</b>	
<b>By</b>	Chad Lauber
<b>Time</b>	6:30 p.m.