

<b>School Name</b> Upper Mississippi Academy			
<b>Charter Number</b>			
<b>Date</b> January 19, 2021			
<b>Address</b> 19 East Exchange St. St. Paul, MN 55105			
<b>Board Member Names</b>	<b>Present</b>	<b>Absent</b>	
Chad Lauber	x		
Zoe Breimhorst	x		
David Born	x		
Genna Thompson	x		
Ella Kearney	(late arrival)		
Jean Fawver		x	
Pat Maxwell	x		
Cassie Rouse	x		
<b>Others Present</b>			
Amy Erickson			
Amy Elverum			
Mindy Wachter			
Mickey Jurewicz			
<b>1. Call to Order</b>			
<b>By</b> Chad Lauber		<b>Time:</b> 4:51	
Noted a closed session (confidential matter) to begin following open meeting.			
<b>2. Community Comment</b>			
None			
<b>3. Declaration of Conflict of Interest if any</b>			
NA			
<b>4. Approval of the Minutes of Prior Meeting</b>			
<b>Motion</b>			
To approve			
<b>Made by:</b> Pat Maxwell		<b>Seconded by:</b> Zoe Breimhorst	
<b>Discussion</b>			
<b>Vote</b>			
	Yea	Nay	Abstain
	6		0 (Ella Kearney not present to vote)
<b>5. Approval of Agenda</b>			

<b>Motion</b>			
To approve			
<b>Made by:</b> Pat Maxwell		<b>Seconded by:</b> Genna Thompson	
<b>Discussion</b>			
<b>Vote</b>			
	Yea	Nay	Abstain
	6		0 (Ella Kearney not present to vote)
<b>6. Treasurer's Report</b>			
<b>Motion</b>			
To Approve			
<b>Made by:</b> David Born		<b>Seconded by:</b> Zoe Breimhorst	
<b>Vote (Recorded if appropriation of funds involved)</b>			
	Yea	Nay	Abstain
<b>Discussion</b>			
Report by Wachter indicated UMA is in a good cash position; approaching half-way point in the year revenue and expenditures are largely on track. \$27 item is a restricted child care allocation. Following question from Maxwell, Wachter will look into possible discount on insurance premium for pre-payment.			
<b>7. Policy Development, Review, and Revision</b>			
<b>Motion</b>			
NA			
<b>Made by:</b>		<b>Seconded by:</b>	
<b>Discussion</b>			
<b>Vote</b>			
	Yea	Nay	Abstain

<b>8. Strategic Plan Update and Review of Progress Toward Contract Goals</b>
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<b>9. Board Business (old and new)</b>			
Discussion of Bylaws led by Chad Lauber. Bylaws need to be reviewed. Lauber, Elverum, and Breimhorst will review, make revisions as needed, and submit report in February.			
<b>10. Director's Report</b>			
Enrollment appears to be in a good position relative to recent years, but Covid, building change, and other factors make it difficult to make a good comparison. Fund-raising gala planning is underway. IQS discussion There have been discussions with the landlord regarding the least: building and IT security are being improved at no cost to UMA. Covid vaccinations pilot program for the schools was discussed. UMA will receive four vaccines in initial stage. More expected in the future. Little notice and few details. Staffing vacancies include a social worker, a special ed teacher, and a 0.2 language aide. The school is on schedule for all compliance reporting. MDE informed schools that many future notifications (data requests, reporting, etc.) would arrive with little advance notice.			
<b>11. Director's Evaluation</b>			
David Born reported on his meeting with Breimhorst and Erickson regarding the Director's evaluation. A draft document outlining proposed areas to be reviewed, data resources, and assessment rubric was submitted for Board members' to review. The Director's proposed development plan for 2020-21 was also distributed. Born asked members to contact him with questions or comments, pending final approval in February/			
<b>12. Identify Items for Next Month's Agenda (view past year's minutes and board calendar)</b>			
Bylaws report Director's evaluation plan			
<b>13. Adjournment</b>			
<b>Motion</b>			
<b>Made by:</b> Pat Maxwell		<b>Seconded by:</b> Zoe Breimhorst	
<b>Discussion</b>			
<b>Vote</b>			
	Yea	Nay	Abstain

<b>Additional motions</b>
<b>Motion:</b> To move into closed session to discuss a confidential matter.

<b>Made by:</b> Chad Lauber				<b>Seconded by:</b> Pat Maxwell			
<b>Discussion</b>							
<b>Vote</b>							
	Yea	Nay	Abstain				
	Lauber						
	Breimhorst						
	Born						
	Thompson						
	Kearney						
	Maxwell						
	Rouse						
		0	None				
<b>Note:</b> At this point, John Edison joined the meeting.							