

School Name Upper Mississippi Academy		
Charter Number		
Date	December 15, 2020	
Address 19 East Exchange St. St. Paul, MN 55105		
Authorizer Innovative Quality Systems		
Board Member Names	Present	Absent
Chad Lauber	x	
Zoe Breimhorst	x	
David Born	x	
Genna Thompson	x	
Ella Kearney	x	
Jean Fawver	x	
Pat Maxwell	x	
Cassie Rouse	x	

Others Present	Role	Comment
Amy Erickson	Ex-officio	
Amy Elverum	Ex-officio	
Jim Zacchini	IQS	
Jim Erhardt	Public	
Mindy Wacter	CPA	
Mickey Jurewicz	Teacher	

Call to Order

By	Chad Lauber
Time	4:47

Public Comment – None Offered

Speaker	Comment

Policy Updates

Policy	Comment			
Bereavement	Amy Erickson led discussion. UMA has not had formal policy; Amy submitted draft policy that was developed and which will be compatible with new payroll system. Recommended modifications include adding “unborn child” as allowable cause and to specify time increments (15 minutes/1 hour, etc.) that would be consistent with the payroll system			
Vote	Yea	Nay	Abstain	Action
	Consensus			Approved with modifications

Policy	Comment			
Public Comment	Chad Lauber led discussion. UMA has not had formal policy; Draft policy circulated for discussion; concerns raised about need for legal review of the policy; suggestion made to adopt policy used by SPPS			
Vote	Yea	Nay	Abstain	Action
				Deferred until next meeting

Financial Report

Presented by			
Mindy Wacter			
Motion			
Made by		Seconded	
<p>Discussion Finance Committee met to review budget following November report which showed deficit. Review indicated adjustments were needed as a result of several factors, including influx of federal funds and other monies related to Covid policies and operational impacts. Budget now shows positive fund balance moving forward.</p> <p>Response Report was accepted and filed.</p>			
Vote			
	Yea	Nay	Abstain
Lauber			
Breimhorst			
Born			
Thompson			
Kearney			
Fawver			
Maxwell			
Rouse			

Director's Report

Speaker	Comment
Amy Erickson	<ol style="list-style-type: none"> 1. UMA had a good response to GiveMN – exceeded goal by \$2000+ 2. Audit Summary and WBWF documents are prepared and will be submitted on time to State. 3. Applications have begun to arrive for next year; recruitment and student introduction strategies have changed and Covid is impacting decision process for families – better impression will be available in March, but probable enrollment looks good at present. 4. Director reported on some savings to School budget. 5. Lease modifications and building improvements are coming along.

Other Business

Speaker	Topic / Comment	Action
David Born	Leadership Evaluation Team (Born/Breimhorst/Erickson/Lauber) has not met, but has communicated. Behind schedule but will have report for January meeting	None needed

Speaker	Topic	Action
Pat Maxwell	Board seating questions raised in reference to Myisha Holley who announced intended resignation in August, but who has not yet formally resigned. Erickson noted Holley does not have a child at UMA any longer and is ineligible to serve as parent member. Lauber indicated he will confirm Holley's status and will review bylaws to see if changes are needed. Maxwell noted Lauber should commend Holley for her service.	As noted

Adjournment

By	Chad Lauber
Time	6:05