

**Upper Mississippi Academy**  
**Board of Directors Meeting Minutes**  
**Tuesday, November 17, 2020; 4:45-6:45pm**  
Location: Google Meet: [meet.google.com/cbm-rhet-fhd](https://meet.google.com/cbm-rhet-fhd)  
Join by phone: (US) +1 929-249-3725 PIN: 165 157 884#

**Attendees**

**Board Members (voting)**

Pat Maxwell  
Chad Lauber  
Jean Fawver  
Elizabeth Kearney  
Zoe Breimhorst

**Exofficio**

Amy Erickson  
Amy Elverum

**Members of Public in Attendance**

Alissa Abelson  
Mickey Jurewicz

<u>Topic</u>	<u>Presenter</u>	<u>Time</u>	<u>Documents</u>
1) Welcome and roll call	Chad Lauber	4:45 - 4:55	
a) Approval of October Minutes			Doc. 2
i) Zoe moved to approve the minutes; Pat seconded.			
ii) The minutes were approved by a voice vote without dissent.			
b) Approval of November Agenda			Doc. 1
i) Pat moved to approve the adoption of the agenda; Zoe seconded the motion.			
ii) The agenda was approved by a voice vote without dissent.			
c) Approval of Title IX Policy			Doc. 7
i) Alissa outlined the changes to the Title IX Policy.			
ii) Pat moved to approve the changes to the policy; Zoe seconded.			
iii) Changes to the Title IX Policy were approved by a voice vote with no dissent.			
2) Public comment	Members of public	4:55 - 5:10	
i) There were no comments from the public.			

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- 3) Assurances of Compliance            Chad Lauber<sup>1</sup>            5:10 - 5:20    Doc. 3,4  
    i) [Amy Erikson outlined compliance dates and submissions. Submissions were in accordance with MDE deadlines](#)
- 4) October financial report            Mindy Wacter            5:20 - 5:40    Doc. 5,6  
    i) [Mindy presented the current financial report.](#)  
    ii) [The report projected a significant deficit due to a decline in enrollment related to the impact of Covid-19.](#)  
    iii) [Amy and Mindy will work with Bergan KDV to model budget scenarios going forward.](#)
- 5) [Director's Report](#)                    Amy Erickson            5:40 - 6:00  
    i) [Amy provided a report on current operations and challenges due to distant learning and the impact of the Pandemic on students and teachers. Covid-19's impact on staff and students is significant, and the UMA Administration is making every effort to support students and teachers who are experiencing challenges in the current educational environment.](#)
- 6) Strategic planning update            Board Discussion        6:00 - 6:30  
    i) [There has not been significant movement on this process. Between now and January, more work will be done.](#)
- 7) Adjournment                            Chad Lauber            6:30  
    i) [Pat motioned to adjourn. Zoe seconded. The meeting adjourned at 6:25 PM.](#)

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<sup>1</sup> Bonnie Schwieger, CPA and Audit Manager, Abdo, Eick, and Meyers LLP