

**Upper Mississippi Academy
Board of Directors Meeting Minutes**

Tuesday March 17, 2020; 4:45 -6:45 p.m.

Upper Mississippi Academy (UMA) Room Cafeterias/virtual
19 E. Exchange St. - St. Paul, MN 55101

Attendees

- Arslan Aziz (Co Director)
- **Zoe Breimhorst**
- Amy Elverum (Co Director)
- **Lesley Ernst**
- Theresa Goette (Bergen KDV)
- **Ella Kearney**
- **Joe Klancher**
- **Chad Lauber**
- **Pat Maxwell**
- **Cassie Rouse**
- **Genna Thompson**

Welcome

Approvals

- Motion to approve March 2020 agenda with addition of Board Elections - Genna Thompson
- Second - Lesley Ernst
- Motion approved

- Motion to approve February 2020 minutes - Genna Thompson
- Second - Cassie Rouse
- Motion approved

Public Comment

- No public attended or commented.

Open Board Positions

- Motion to assign Zoe Briemhorst (parent), Chad Lauber (parent), and Pat Maxwell (community) to open Board positions - Genna Thompson
- Second - Cassie Rouse
- Motion approved

- Cynthia Sarver resigned from the Board effective 02/29/2020.

Finance Committee

- Current financial and planning information was presented and discussed.

Facilities Committee

- A Facilities Committee update was presented.

Fundraising Committee

- A Fundraising Committee update was presented.

UMA School Water Plan

- Motion to approve UMA School Water Plan - Pat Maxwell
- Second - Genna Thompson
- Motion approved

Directors' Report

- Enrollment, facility, operations, and employee engagement updates were presented.

FY21 Administrative Structure

- Motion to approve FY21 Administrative Structure (Executive Director, Director of Special Education, Dean of Culture) - Pat Maxwell
- Second - Chad Lauber
- Motion approved

Personnel Committee

- Non-teacher Board members (Zoe Breimhorst, Chad Lauber, Pat Maxwell) were appointed to the Personnel Committee.
- Motion to adjust Personnel Committee charge to have a minimum of 3 people and add duty to guide hiring of Executive Director - Zoe Breimhorst
- Second - Pat Maxwell
- Motion approved

Board Elections

- Call for nominations - 03/27/2020
- Elections - 05/04/2020 (likely to be online only depending trajectory of Coronavirus)
- Cassie Rouse and Lesley Ernst will be on the Board Elections committee.

Strategic Planning

- Strategic Planning was discussed.

Adjournment

- Motion to adjourn - Pat Maxwell
- Second - Cassie Rouse
- Motion approved
- Meeting adjourned at 6:52 p.m.

