

Upper Mississippi Academy
Board of Directors Meeting Minutes
Tuesday November 19, 2019 4:45 p.m.
Upper Mississippi Academy (UMA) Room 2303
19 E. Exchange St. - St. Paul, MN 55101

Attendees

- Arslan Aziz (Co Director)
- Amy Elverum (Co Director)
- **Lesley Ernst**
- Theresa Goette (Bergen KDV)
- **Myisha Holley**
- **Ella Kearney**
- **Joe Klancher**
- **Cassie Rouse**
- **Cynthia Sarver**
- **Genna Thompson**
- **Dan Trockman**

Guests

- Dina Berray (UMA Culinary Teacher)
- Libby Brown (UMA Language Arts Teacher)
- Jean Fawver (UMA Special Education Teacher)
- Denise Goldman (UMA Language Arts Teacher)
- Jill Handley (UMA Paraprofessional)
- Heidi Jaeger (UMA School Social Worker)
- Mickey Jurewicz (UMA Art Teacher)
- Joclyn Tiedt (UMA School Social Worker)

Welcome

Approvals

- Motion to approve November agenda - Genna Thompson
- Second - Dan Trockman
- Motion approved

- Motion to approve October minutes - Genna Thompson
- Second - Dan Trockman
- Motion approved

Parent member opening

- Motion to appoint Cynthia Sarver to the vacant parent member position on the UMA Board of Directors - Myisha Holley
- Second - Genna Thompson
- Motion approved

Finance Committee

- Revised budget, buildout costs, and lease aid updates were presented.

Strategic Planning Committee

- A Strategic Planning Committee update was presented.

Facilities Committee

- A Facilities Committee update was presented.

Directors' Report

- Enrollment, Facility, Operations, Staff Survey Results, and Employee Engagement updates were presented.

Board Role in Engagement

- Next steps for Staff Survey Plan of action and Professional Development Plans - Co-Directors will present Professional Development Plan action items at December 2019 BOD Meeting.
- UMA Board and school committees were discussed.
- External consultant assistance will be sought to evaluate current governance, once governance model decisions are explored (Executive Director, Co-Executive Directors, Teacher Led model, etc.).

Teacher Led/Teacher Powered Model Presentation

- A Teacher-led School Timeline to Date and Timeline Proposal: Year 1 were presented, followed by a question and answer period and discussion.
- Motion to Create Design Team - Cassie Rouse
- Second - Ella Kearney
- Motion approved

Social Media Marketing plan

- A Social Media Marketing Plan was presented.

Public Comment

- No further public comments were made.

Adjournment

- Motion to adjourn - Dan Trockman
- Second - Cynthia Sarver
- Motion approved
- Meeting adjourned at 7:17 p.m.