

Adopted: _____
Revised: _____

UMA Policy 208

208: DEVELOPMENT, ADOPTION, AND IMPLEMENTATION OF POLICIES

I. PURPOSE

The purpose of this policy is to emphasize the importance of the policy-making role of the School Board and provide the means for it to continue to be an ongoing effort.

II. GENERAL STATEMENT OF POLICY

Formal guidelines are necessary to assure the school community that the school responds to its mission and operates in an effective, efficient and consistent manner. A set of written policy statements shall be maintained and modified as needed. Policies should define the desire and intent of the Upper Mississippi Academy (UMA) School Board and should be in a form which is sufficiently explicit to guide administrative action.

III. DEVELOPMENT OF POLICY

- A. The UMA School Board has jurisdiction to legislate policy for the School with the force and effect of law. School board policy provides the general direction as to what the School Board wishes to accomplish while delegating implementation of policy to the administration.
- B. The School Board's written policies provide guidelines and goals to the school community. The policies shall be the basis for the formulation of guidelines and directives by the administration. The UMA School Board shall determine the effectiveness of the policies by evaluating periodic reports from the administration.
- C. Policies may be proposed by a School Board member, UMA employee, student or other stakeholder in the UMA Community. Proposed policies or ideas shall be submitted to the Executive Director for review prior to possible placement on the School Board Agenda.

IV. ADOPTION OF POLICY

- A. The School Board shall give notice of proposed policy changes or adoption of new policies by placing the item on the agenda of a School Board meeting. The proposals shall be distributed and public comment will be allowed at that meeting and prior to final School Board action.

- B. The final action taken to adopt the proposed policy shall be approved by a simple majority vote of the School Board. The policy will be effective on the date of passage
- C. In the case of an emergency a new or modified policy may be adopted by a majority vote of a quorum of the School Board. A statement regarding the emergency and the need for immediate adoption of the policy shall be included in the minutes. The emergency policy shall expire within one year following the emergency action unless the policy adoption procedure stated above is followed and the policy is reaffirmed. The school Board shall have discretion to determine what constitutes an emergency situation.
- D. If a policy is modified because of a legal change over which the School Board has no control, the modified policy may be approved at one meeting at the discretion of the School Board.

V. IMPLEMENTATION OF POLICY

- A. It shall be the responsibility of the Executive Director to implement School Board policies, and to develop administrative guidelines and directives to provide greater specificity and consistency in the process of implementation. These guidelines and directives, including employee and student handbooks, shall be subject to annual review and approval by the School Board.
- B. Each School Board member shall have access to this policy manual, and a hard copy shall be placed in the UMA office. The Policy manual will be made available for reference purposes to other interested persons upon request.
- C. It shall be the responsibility of the Executive Director, employees designated by the Executive Director, and individual School Board members to keep the policy manuals current.
- D. The MSSPA School Board shall review policies at least once every three years. The Executive Director shall be responsible for developing a system of periodic review, addressing approximately one third of the policies annually.
- E. When there is no school board policy in existence to provide guidance on a matter, the Executive Director is authorized to act appropriately under the circumstances keeping in mind the educational philosophy and financial condition of the School District. Under such circumstances, the Executive Director shall advise the School Board of the need for a policy and present a recommended policy to the School Board for approval.

Legal References: Minn. Stat. § 123B.02, Subd. 1 (School District Powers)
Minn. Stat. § 123B.09, Subd. 1 (School District Powers)

